

Modern Slavery Policy for Fulfil UK

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Fulfil UK has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Fulfil UK has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Our business

Fulfil is a supplier into Foodservice. We are a manufacturer of bakery products and supply our brand frozen yoghurt.

Our policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner.

Our suppliers

Fulfil UK operates a supplier policy and maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier. Our anti-slavery policy forms part of our contract with all suppliers and they are required to ensure that no part of their business operations contradicts this policy. We may terminate the contract at any time should any instances of modern slavery come to light.

Training

Training is available for our procurement/buying teams so that they understand the signs of modern slavery and what to do if they suspect that it is taking place within our supply chain.

Our performance indicators

We will know the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if:

- No reports are received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

Approval for this statement

This statement was approved by the Board of Directors on: 23/12/2016

[Type text]

Name (Director): Nathan Fowler

Signature: Nfowler.

Date: 23/12/16